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For Immediate Release

ICS Launches Careers Connect: A New Platform to Bridge the Composites Industry Talent Gap

The International Composites Summit (ICS), has announced the launch of **Careers Connect**, a major new feature debuting at ICS 2025 (2–3 December, The Drum at Wembley).

Careers Connect is designed to connect students, graduates, and early-career professionals with companies in the composites and advanced engineering sectors, addressing one of the industry's biggest challenges – finding, attracting, and retaining skilled talent.

A Practical Solution to a Growing Challenge

Engineering and manufacturing businesses across the UK consistently report difficulty in finding the skilled people they need. Careers Connect provides a practical way for companies and candidates to meet face-to-face, share opportunities, and start building long-term relationships that strengthen the talent pipeline for the future.

Careers Connect at ICS 2025 will include:

- A **live Jobs Board**, enabling companies to showcase vacancies and opportunities directly to attendees.
- **CV upload stations**, where candidates can share their details and opt-in to be contacted by employers.
- A high-profile **panel discussion** titled *“Connecting Talent with Opportunity”*, bringing together industry leaders, recruiters, and educators to discuss strategies for building the workforce of the future.

*“This is a critical moment for our industry,” said **Gemma Hardy, Managing Director at The Fluency Business Group**. “The demand for skilled composites professionals continues to grow, and ICS is committed to helping companies and candidates connect. Careers Connect will not only support recruitment now but also help build a sustainable talent pipeline for the future.”*

The Start of Something Bigger

The launch of Careers Connect at ICS 2025 marks the first step in a broader initiative. In 2026, Careers Connect will expand into a fully developed Careers Zone, with pre-scheduled interviews, employer presentations, and a national candidate outreach programme designed to attract talent from across the UK.

ICS invites:

- **Candidates:** to visit the Careers Connect area, upload their CVs, view live job postings, and join the panel session to gain insights into the industry.
- **Companies:** to showcase their vacancies, register to receive candidate CVs, and take part in the discussion about building a stronger workforce.

For more information and to participate in Careers Connect at ICS 2025, visit <https://internationalcompositessummit.com/engage/careers-connect/>.

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For further information:

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About the International Composites Summit (ICS):

The International Composites Summit (ICS) is a global platform for accelerating growth, investment, and innovation in advanced materials. Organised by **Composites Connections**, a platform of **The Fluency Business Group Ltd**, ICS brings together the full composites supply chain, from material innovators and start-ups to OEMs, Tier 1s, and investors.

With its UK-based flagship event and international Innovation Hubs, ICS is designed to create commercial impact, foster strategic connections, and support companies in scaling their technologies and global reach. Focused on high-value networking, investor engagement, and applied innovation, ICS is where the future of composites takes shape.